
No. 01/2025/BB-ĐHĐCĐ

Ha Giang, May 6, 2025

**MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
GIAI PHONG MOTOR JOINT STOCK COMPANY**

I. General information about the enterprise

- Business name: Giai phong Motor Joint Stock Company
- Head office address : Thanh Thuy border gate Economic Zone, Thanh Thuy commune, Vi Xuyen district, Ha Giang province
- Business ID : 5100165283

II. Time and place of the congress

- Time : From 08:00 to 12:00, 06/05/2025
- Location : Thanh Thuy Border Gate Economic Zone, Thanh Thuy commune, Vi Xuyen District, Ha Giang province

III. Participants

- Members of the Corporation's Board of Management;
- Members of the Board of Managements;
- Members of the Control Board;
- Shareholders and Authorized Representatives of Shareholders of Giai phong Motor Joint Stock Company

IV. Personnel structure of the Presidium and the Assisting Committees at the Congress:

1. Presidium (members of the Presidium appointed by the Chairman of the Congress)

- Mr. Nguyen Cuong Chairman of the Board of Managements Chairperson of the Meeting;
- Mr. Pham Nguyen Hoang Member of the Board of Management Member;

2. Secretariat (appointed by the Chairman of the Congress):

- Ms. Dinh Thi Ngan, Head of the Department;

V. Conditions for conducting the Congress

Head of the Shareholder Qualification Committee - Mr. Nguyen Ha Duc reported at the General Meeting the results of the examination of shareholder eligibility to attend the 2025 Annual General Meeting of Shareholders, at the opening time (8:30 a.m.), the General Meeting is eligible to conduct in accordance with the current law with the shareholder structure as follows: The number of shareholders attending and authorized shareholders to attend the General Meeting is 17 shareholders, representing 23,612,732 shares, accounting for 80.34% of the total number of voting shares (29,388,589 shares), of which:

- The number of shareholders directly attending was 5 shareholders, representing 8,201,605 shares, accounting for 27.91% of the total number of shares with voting rights at the General Meeting.

- The number of authorized shareholders is 12 shareholders, representing 15,410,527 shares, accounting for 52.44% of the total number of shares with voting rights at the General Meeting.

VI. Contents of the Congress

1. The vote counting committee was unanimously approved by the General Meeting of Shareholders with 100% of shareholders attending and voting at the meeting in favor in the form of

holding up voting cards.

2. The content of the General Meeting program was unanimously approved by the General Meeting of Shareholders with 100% of shareholders attending and voting at the meeting in favor in the form of holding up voting cards.

3. The working regulations were unanimously approved by the General Meeting of Shareholders with 100% of shareholders attending and voting at the meeting in favor in the form of holding up voting cards.

4. The General Meeting listened to Mr. Nguyen Cuong – Chairman of the Board of Managements report on the operating results in 2024 and the orientation of the operation plan in 2025.

5. The meeting listened to Ms. Le Thi Hang - Head of the Supervisory Board read the 2024 operation report and the 2025 operation plan of the Supervisory Board.

6. Proposals presented by members of the Presidium at the Congress:

The General Meeting listened to Mr. Pham Nguyen Hoang - Member of the Board of Managements present the following Reports:

- Submission for approval of the Audited Financial Statements 2024
- Report on activities in 2024 and the Company's production and business plan in 2025
- Proposal for approval of the list of audit organizations approved to audit the 2025 financial statements of Giai Phong Automobile Joint Stock Company;

7. Discussion at the General Meeting

The Chairman invited shareholders to give their opinions on the reports and submissions at the General Meeting.

VII. Voting

At the time of voting (at 10:00 a.m.), the total number of shareholders attending and authorizing was: 17 shareholders, representing 23,465,503 shares, representing 23,612,732 shares, accounting for 80.34% of the total number of voting shares (29,388,589 shares):

- The number of shareholders directly attending was 5 shareholders, representing 8,201,605 shares, accounting for 27.91% of the total number of shares with voting rights at the General Meeting.

- The number of authorized shareholders is 12 shareholders, representing 15,410,527 shares, accounting for 52.44% of the total number of shares with voting rights at the General Meeting.

The voting shall be carried out in the form of voting, specifically as follows:

Number of votes cast: 17 votes.

Number of votes collected: 17 votes.

VIII. Voting and election results and contents approved at the Congress

1. Audited financial statements for 2024 (Detailed content in Report No. 01/2025/TTr-HDQT dated 08/04/2025)

Voting results:

	Votes	Number of Shares Vote	Percentage %
Approve	17	23.612.732	100%
Disapprove	0	0	
No Comments	0	0	
Invalid	0	0	

➤ Thus, the General Meeting of Shareholders approved the Company's audited financial

statements

2. Report on production and business results in 2024 and production and business plan in 2025 (Detailed content in Report No. 02/2025/TTr-HDQT dated 08/04/2025)

Voting results:

	Votes	Number of Shares Vote	Percentage %
Approve	17	23.612.732	100%
Disapprove	0	0	
No Comments	0	0	
Invalid	0	0	

➤ Thus, the General Meeting of Shareholders approved the 2024 Production and Business Activity Report and the 2025 Production and Business Plan

3. List of auditing organizations approved to audit the 2025 Financial Statements (Detailed content in Report No. 01/2025/TTr-BKS dated 03/04/2025)

Voting results:

	Votes	Number of Shares Vote	Percentage %
Approve	16	23.612.732	100%
Disapprove	0	0	
No Comments	0	0	
Invalid	0	0	

➤ Thus, the General Meeting of Shareholders approved the list of auditing organizations approved to audit the Company's 2023 financial statements, including:

- ✓ Nhan Tam Viet Auditing Co., Ltd.
- ✓ Nam Viet Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCN)
- ✓ PKF Vietnam Co., Ltd. (PKF Vietnam)

The General Meeting of Shareholders authorizes the Board of Managements to carry out the necessary procedures as prescribed to select one of the independent auditing firms in the above List to conduct an audit of the Company's Financial Statements for the fiscal year 2025.

4. Plan to Increase Charter Capital (Detail as per Report no. 03/2025/TTr-HDQT dated 20/04/2025)

Voting results:

	Votes	Number of Shares Vote	Percentage %
Approve	16	23.612.732	100%
Disapprove	0	0	
No Comments	0	0	
Invalid	0	0	

- Thus, the General Meeting of Shareholders agrees with the plan to increase charter capital. Authorize the BOM to choose investors, works with consultants and relatives to make plan of increasing charter capital and submit to the General Meeting of Shareholders for considering.

5. Approval of the contents of the minutes:

The contents of the meeting are made into Minutes and unanimously approved by the 2025 Annual General Meeting of Shareholders.

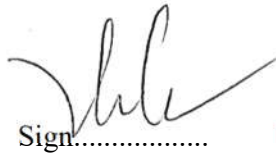
The General Meeting of Shareholders authorizes the Board of Managements to direct and decide on all relevant issues in the process of implementing the contents of the 2025 Production, Business and Development Investment Plan approved by the General Meeting of Shareholders.

The minutes consist of 3 pages, made in 02 copies, archived in the Document Dossier of the 2025 Annual General Meeting of Shareholders at the Assisting Group of the Board of Managements 01 copy, and kept in the Secretary of the Board of Managements 01 copy.

Assign the Board of Managements to prepare and promulgate the Resolution of the 2025 Annual General Meeting of Shareholders on the basis of this Record and publish the full document to notify all shareholders in accordance with the Company's regulations and current laws.

The 2025 Annual General Meeting of Shareholders of Giai phong Motor Joint Stock Company ended at 11:30 a.m. on the same day.

CONFERENCE SECRETARY



Sign.....

Full name: Dinh Thi Ngan

**PRESIDENT OFFICER OF THE
CONGRESS**



Nguyen Cuong