

Ha Giang, May 06, 2025

**DECISION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

**GENERAL MEETING OF SHAREHOLDERS OF GIAI PHONG MOTOR JOINT
STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Regulation of organization and operation of Gai Phong Motor Joint Stock Company;
- Pursuant to the minutes of the 2025 Annual General Meeting of Shareholders of Gai Phong Motor Joint Stock Company dated May 6, 2025;

RESOLUTIONS:

Article 1: Approval of the 2024 financial statements audited by Nhan Tam Viet Auditing Co., Ltd.

Article 2: Approval the Report on production and business results in 2024 and the production and business plan in 2025, the total remuneration of the Board of Managements and the Supervisory Board according to the Report No. 02/TTr-HDQT dated 05/04/2024

1. Key indicators of the operation situation in 2023:

Quota	Year 2023	In 2024	% increase decrease
Total Asset Value	47,158,135,654	33,812,638,327.00	-28.30%
Net sales	2,390,174,546	22,619,246,102	846.34%
Profit from business activities	(15,424,437,801)	(19,544,643,446.76)	
Other Profits			
Profit before tax	(15,424,437,801)	(19,544,643,446.76)	
Profit after tax	(15,424,437,801)	(19,544,643,446.76)	
Dividend payout ratio	-	-	
Remuneration of the Board of Managements and Supervisory Board	0	-	

2. Main plan targets in 2025:

STT	ITEM	UNIT	VALUE
1	Sales	PIECE	200
2	Turnover	VND	76.000.000.000
3	Gross profit from automobile	VND	7.600.000.000

	production and business activities		
4	Income from real estate investment cooperation	VND	30.000.000.000
5	Total gross profit	VND	37.600.000.000
6	Cost	VND	24.000.000.000
7	Profit before tax	VND	13.600.000.000

3. Total remuneration of the Board of Managements and Supervisory Board

TT	Title	Amount	Salary and remuneration (VND/person/month)	Number of Months	Becoming money
I	Board of Managements				600.000.000
1	Chairman of the BOM	1	20.000.000	12	240.000.000
2	Member of the BOM (Full-time)	2	10.000.000	12	240.000.000
3	Member of the BOM	2	5.000.000	12	120.000.000
II	Supervisory Board				240.000.000
1	Head of the Supervisory Board	1	10.000.000	12	120.000.000
2	Members of the Supervisory Board	2	5.000.000	12	120.000.000
	Total				840.000.000

Article 3: Approving the list of auditing organizations approved to audit the 2024 financial statements according to Report No. 01/TTr-BKS dated 03/04/2025

The General Meeting of Shareholders authorizes the Board of Managements to carry out the necessary procedures as prescribed to select one of the independent auditing firms in the above List to conduct an audit of the Company's Financial Statements for the fiscal year 2025:

- Nhan Tam Viet Auditing Co., Ltd.
- Nam Viet Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCN)
- PKF Vietnam Co., Ltd. (PKF Vietnam)

The Decision of the General Meeting of Shareholders takes effect from the date of signing. Assign the Board of Managements and the Company's Supervisory Board to organize the implementation of this Resolution in accordance with current law, the Charter of organization and operation of Giai Phong Automobile Joint Stock Company./.

Article 4: Approve the plan of increasing the Company's charter capital. Assign the Board of Directors to find investors, work with consultants and relatives, develop a plan to submit to the General Meeting of Shareholders for consideration and approval.

Recipient:

- Board of Managements;
- Supervisory Board;
- Board of Managements;
- Shareholders;
- SSC, HNX;
- Luu VT; Assistant Board.

**On Behalf of
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**



